



**TOWN OF SMYRNA**  
**TOWN COUNCIL**  
**SPECIAL-CALLED MEETING**  
**MINUTES**



**February 24, 2026**

**1:30 PM**

**Smyrna Town Hall**

**1. Public Comment**

There were no public comments at this time.

**2. Call to Order**

Mayor Reed called the meeting to order at 1:34 PM.

**3. Old Business**

There was no Old Business to be considered at this time.

**4. New Business**

**Consideration of the Town Attorney's role for the anticipated job posting, including, but not limited to, job description, salary and benefits package, as well as interview and hiring process.**

Prior to the discussion, Mayor Reed introduced Patrick Marsh, Municipal Management Consultant with Municipal Technical Advisory Service (MTAS). Following the introduction, Patrick Marsh presented the scope that MTAS could be involved in the recruitment and selection process for the Town Attorney Role.

Next, the Council unanimously decided to the utilization of an MTAS-facilitated process for applicants. Revisions were made to the job description for posting by the end of the week, or February 27, 2026, utilizing the current pay range and removing the residency requirement.

After discussion, it was decided unanimously that special-called meetings would be scheduled for March 27, 2026, beginning at 8:00a.m. to review applicants and discuss next steps with MTAS. Applicant presentation and interviews will take place on April 17, 2026, beginning at 8:00a.m., with a more detailed schedule to be determined after finalists are identified.

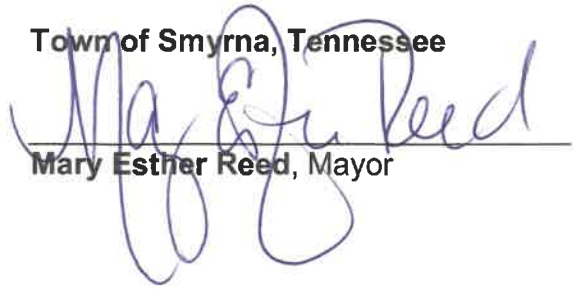
**5. Other**

There was no other business before the council at this time.

**6. Adjournment**

Following discussion, without objection, the meeting was adjourned at 4:32 PM.

Town of Smyrna, Tennessee

A handwritten signature in blue ink, appearing to read "Mary Esther Reed", written over a horizontal line.

Mary Esther Reed, Mayor

Attest:

A handwritten signature in blue ink, appearing to read "Amber Hobbs", written over a horizontal line.

Amber Hobbs, Town Clerk