



**TOWN OF SMYRNA**  
**TOWN COUNCIL**  
**SPECIAL-CALLED MEETING**  
**MINUTES**



**April 28, 2026**

**8:00 AM**

**Smyrna Town Hall**

**1. Call to Order**

The Town Council of the Town of Smyrna, Rutherford County, Tennessee, met in a special called session at 8:00 a.m. on April 28, 2026, at Town Hall with Mary Esther Reed, Mayor, presiding.

Mayor Mary Esther Reed called the meeting to order at 8:09 AM.

The following Town Council Members were present:

Mayor Mary Esther Reed  
Vice-Mayor Marc Adkins  
H. G. Cole  
Racquel Peebles  
Steve Sullivan  
Gerry Short

Council Member Jerome Dempsey was not present for this meeting in person, but listened in by telephone, without participating in a vote.

In addition to members of the Town Council, Town Manager, David Santucci, Town Attorney, Jeffrey Peach, Human Resources Director, Jeff Craig, and Town Clerk, Amber Hobbs, were present, as well as various other Town of Smyrna staff and citizens.

**2. New Business**

**Interview & Presentations with Finalist Candidates for the Town Attorney position.**

After discussion of the presentation and interview of two (2) candidates for the Town Attorney position, Council Member Steve Sullivan made a motion to initiate making a contingent offer to candidate Kyle Evans to include negotiating a beginning salary range of \$185,000-\$193,000, a \$7,200 annual vehicle allowance, and up to two (2) weeks of Paid Time Off upon start date. Vice-Mayor Marc Adkins seconded the motion. After further discussion, the motion was approved unanimously. Council tasked Town Attorney, Jeff Peach, and Human Resources Director, Jeff Craig, with communicating

directly with Mr. Evans to draft terms of an employment agreement using the parameters provided by council. Once an agreement is met, the signed Employment Agreement will be brought before council for final approval through a regular meeting.

**Budget Retreat Follow-Up.**

Next, Town Manager, David Santucci, and Director of Finance, Sierra Lowry, presented the Town Council with recommended changes to the proposed budget for Fiscal Year 2026-2027 following the annual budget retreat.

**3. Public Comment**

There were no public comments at this time.


**4. Other**

Council Member Racquel Peebles requested to discuss the Comprehensive Plan Survey, specifically how survey questions were selected.

**5. Adjournment**

There being no further business before the Council, the meeting was adjourned at 2:52 PM.

Attest:

  
Amber Hobbs, Town Clerk

Town of Smyrna, Tennessee

  
Mary Esther Reed, Mayor